

AN ORDINANCE of the Common Council of the City of Fort Wayne, Indiana, ratifying compensation for employees of the City of Fort Wayne, Indiana, represented by the International Association of Machinists and Aerospace Workers Local Lodge 2569.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits;

WHEREAS, such compensation for employees of the City of Fort Wayne, Indiana, represented by the International Association of Machinists and Aerospace Workers Local Lodge 2569 has been arrived at pursuant to agreements reached by and between the City and the International Association of Machinists and Aerospace Workers Local Lodge 2569, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees for the year 1989, inasmuch as such compensation matters must be annually set, even though they were ratified and approved in a previous year.

NOW, THEREFORE, BE ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. The following compensation is hereby established and fixed for employees of the City of Fort Wayne, Indiana, represented by the International Association of Machinists and Aerospace Workers, Local Lodge 2569, for the year 1989, commencing January 1, 1989:

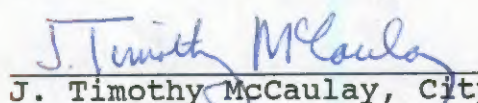
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<u>LABOR GRADE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>
1	\$ 4.88	5.14	5.26
2	5.48	5.78	5.92
3	6.10	6.43	6.57
4	6.72	7.08	7.25
5	7.32	7.72	7.91
6	7.93	8.37	8.55
7	8.54	9.01	9.21
8	9.15	9.66	9.86
9	9.77	10.31	10.53
10	10.37	10.95	11.19
11	10.99	11.59	11.84
12	11.59	12.22	12.50
13	12.19	12.86	13.14
14	12.81	13.51	13.81
15	13.42	14.17	14.48

SECTION 2. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.


Councilmember

APPROVED AS TO FORM
AND LEGALITY


J. Timothy McCaulay, City Attorney

I.A.M. & A.W. 2569

Schedule A

Effective January 1, 1989:

<u>Labor Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
1	4.88	5.14	5.26
2	5.48	5.78	5.92
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Read the first time in full and on motion by Henry, seconded by Bradbury, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock _____ M., E.S.T.

DATED: 1-10-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Shew, and duly adopted, placed on its passage. PASSED ~~POST~~ by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
<u>TOTAL VOTES</u>	<u>8</u>			<u>1</u>
<u>BRADBURY</u>	<u>✓</u>			
<u>BURNS</u>	<u>✓</u>			
<u>GIAQUINTA</u>				<u>✓</u>
<u>HENRY</u>	<u>✓</u>			
<u>LONG</u>	<u>✓</u>			
<u>REDD</u>	<u>✓</u>			
<u>SCHMIDT</u>	<u>✓</u>			
<u>STIER</u>	<u>✓</u>			
<u>TALARICO</u>	<u>✓</u>			

DATED: 1-24-89

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)

(SPECIAL) (ZONING MAP) ORDINANCE RESOLUTION NO. D-19-89

on the 24th day of January, 1989,

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

ATTEST
Charles S. Reed
SEAL
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 25th day of January, 1989, at the hour of 1:00 o'clock P. M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 25th day of January,

1989, at the hour of 7:30 o'clock P. M. E.S.T.

Admn. Appr. _____

DIGEST SHEET

S-89-01-02

Compensation for employees of the City of Fort Wayne, IN
represented by IAM & AW Lodge 2569 for the year 1989.

TITLE OF ORDINANCE _____

DEPARTMENT REQUESTING ORDINANCE Personnel/Labor Relations

SYNOPSIS OF ORDINANCE Provides for ratification by Common Council of
agreement which resulted from collective bargaining in accordance
with the City's Collective Bargaining Ordinance. Wage rates set
for employees represented by International Association of Machinists
& Aerospace Workers Lodge 2569 for the year 1989 shall be increased
three and forty-four hundredths percent (3.44%) over 1988 wage rates,
per attached wage schedule.

EFFECT OF PASSAGE 3.44% increase in wage rates; elimination of
City-paid Flex medical accounts, for net increase of .42% in wage
rates.

EFFECT OF NON-PASSAGE Wage rates remain at 1988 level, City continues
to pay Flex accounts.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) Net cost of increase
for 1989 = \$194,714.

ASSIGNED TO COMMITTEE (PRESIDENT) _____

Doc

BILL NO. S-89-01-02

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS
REFERRED AN (ORDINANCE) ^{XXXXXXXX} (RESOLUTION) of the Common Council
of the City of Fort Wayne, Indiana, ratifying compensation for
employees of the City of Fort Wayne, Indiana, represented by
the International Association of Machinists and Aerospace
Workers Local Lodge 2569

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (~~RESOLUTION~~)

YES

NO

[Handwritten signatures: Thomas C. Henry, Mark E. GiaQuinta, Janet G. Bradbury, Donald J. Schmidt, James S. Stier]

THOMAS C. HENRY
CHAIRMAN
MARK E. GiaQUINTA
VICE CHAIRMAN
JANET G. BRADBURY
DONALD J. SCHMIDT
JAMES S. STIER

CONCURRED IN 1-24-89

[Handwritten signature: Sandra E. Kennedy]
Sandra E. Kennedy
City Clerk